

## TRAINING - HUMAN AND ORGANIZATIONAL FACTORS, AND SAFETY CULTURE



### publics

- Managers, industrial project managers, HSE managers, HR managers.
- Employee representatives and union officials.

No prerequisites.

### *prerequis*

### Pedagogical modalities

Several formats are available:

#### Face-to-face training

- > 2 days of classroom training, with theoretical and more

### Goals

- Understand the principles of human and organizational factors and safety culture and turn them into drivers for overall organizational performance
- Promote efficient and safe behavior through better integration of human and organizational factors
- Develop safety leadership in the managerial hierarchy and involve all staff
- Deploy the key, operational processes: just culture and the fight against organizational silence, learning culture and shared vigilance.

### Programme

- 1 Introduction to safety culture, and human and organizational factors
- 2 Shared awareness of the most important risks: the different types of accidents – risk prevention with respect to serious and fatal accidents – the pitfalls of the incident rate and the Bird pyramid
- 3 Initiative-based and rule-based safety: building a safety model suited to each context
- 4 The 3 pillars of safety: technical safety, management systems, human and organizational factors (HOF) – a focus on HOF
- 5 The principles of leadership - Management leadership and

### Funding

### ☆☆☆ Monitoring of program execution Assessment methods

### FULL DIGITAL

🕒 Duration : 10h

📄 Duration :

💰 Prices : Intra-company rates : 4 000 € HT

Icsi members and members of the Safety Academy receive a 15% discount.

### FACE-TO-FACE

🕒 Duration : 2 days

📄 Duration :

💰 Prices : Intra-company rates(\*\*): 6 900 € HT

### SATISFACTION

★ **taux\_de\_satisfaction** : Info non disponible à ce jour

### CALENDRIER

Retrouvez toutes les dates de formations à venir sur [www.safety-in-practice.org](http://www.safety-in-practice.org)